



SWAN CITY FOOTBALL CLUB ("SCFC") Criminal Record Check Policy Staff/Board Members

POLICY STATEMENT: To ensure SCFC is not enlisting the help of or hiring dangerous people with criminal backgrounds

PURPOSE: To safeguard our members from staff with criminal backgrounds that may include abuse, fraud, neglect and violent crimes

SCOPE: All full time staff and SCFC board members.

PROCEDURE/GUIDELINES: Each volunteer Board member of the SCFC must obtain, and submit to SCFC, a criminal record check with the RCMP within 3 months of their start date in order to remain as staff or on the board of directors. In addition, Criminal Record checks must be submitted every two years from the date of the first criminal record check being provided. This will help mitigate the potential of criminal activities within our association.